



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	29397	Police Investigator (E) (F) (O)	P.03.1	2/20/2007	6	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						6/20/2013	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
APD	29493	Police Investigator (E) (F) (O)	P.03.1	3/20/2007	6	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						5/9/2013	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
APD	29495	Police Investigator (E) (F) (O)	P.03.1	3/20/2007	6	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$456.98	2013 Across the Board Increase	\$45,690.32	\$46,147.30
						12/6/2012	\$1,545.09	Educational Incentive 1 Step	\$44,145.23	\$45,690.32
						6/7/2012	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
APD	30214	Police Investigator (E) (F) (O)	P.03.1	7/24/2007	6	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						1/31/2013	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
						1/31/2008	\$4,601.24	Upgrade	\$34,726.36	\$39,327.60
APD	30363	Police Investigator (E) (F) (O)	P.03.1	9/18/2007	6	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						9/27/2012	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
						3/25/2008	\$4,601.24	Upgrade	\$34,726.36	\$39,327.60
APD	30457	Police Investigator (E) (F) (O)	P.03.1	10/16/2007	6					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						8/2/2012	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
						5/13/2008	\$4,601.24	Upgrade	\$34,726.36	\$39,327.60
APD	25149	Police Investigator (E) (F) (O)	P.03.1	7/13/2004	9					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						3/15/2012	\$2,016.52	Promotion	\$42,128.71	\$44,145.23
						12/23/2010	\$1,424.64	Performance Payment Award	\$40,704.07	\$42,128.71
APD	25276	Police Investigator (E) (F) (O)	P.03.1	8/24/2004	9					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$561.72	2013 Across the Board Increase	\$56,165.08	\$56,726.80
						3/15/2012	\$2,565.59	Promotion	\$53,599.48	\$56,165.08
						12/23/2010	\$1,812.54	Performance Payment Award	\$51,786.94	\$53,599.48
APD	25451	Police Investigator (E) (F) (O)	P.03.1	9/21/2004	9					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	25664	Police Investigator (E) (F) (O)	P.03.1	10/19/2004	9	1/31/2013	\$2,016.52	Promotion	\$42,128.71	\$44,145.23
						12/23/2010	\$1,424.64	Performance Payment Award	\$40,704.07	\$42,128.71
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
APD	25895	Police Investigator (E) (F) (O)	P.03.1	12/28/2004	9	7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						11/15/2012	\$2,016.52	Promotion	\$42,128.71	\$44,145.23
						12/23/2010	\$1,424.64	Performance Payment Award	\$40,704.07	\$42,128.71
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
APD	22834	Police Investigator (E) (F) (O)	P.03.1	9/24/2002	11	7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						8/16/2012	\$2,016.52	Promotion	\$42,128.71	\$44,145.23
						12/23/2010	\$1,424.64	Performance Payment Award	\$40,704.07	\$42,128.71
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
APD	22938	Police Investigator (E) (F) (O)	P.03.1	11/19/2002	11	8/15/2013	\$891.74	Salary Adjustment	\$44,586.67	\$45,478.41
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						9/27/2012	\$2,016.52	Promotion	\$42,128.71	\$44,145.23
						12/23/2010	\$1,424.64	Performance Payment Award	\$40,704.07	\$42,128.71
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	6517	Police Investigator (E) (F) (O)	P.03.1	1/19/1999	14	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$524.24	2013 Across the Board Increase	\$52,430.68	\$52,954.93
						12/23/2010	\$1,773.01	Performance Payment Award	\$50,657.67	\$52,430.68
APD	8438	Police Investigator (E) (F) (O)	P.03.1	6/10/1999	14	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						11/15/2012	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
APD	10096	Police Investigator (E) (F) (O)	P.03.1	10/26/1999	14	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$524.24	2013 Across the Board Increase	\$52,430.69	\$52,954.93
						12/23/2010	\$1,773.02	Performance Payment Award	\$50,657.67	\$52,430.69
APD	218	Police Investigator (E) (F) (O)	P.03.1	6/11/1996	17	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$524.24	2013 Across the Board Increase	\$52,430.69	\$52,954.93
						12/23/2010	\$1,773.02	Performance Payment Award	\$50,657.67	\$52,430.69
APD	1403	Police Investigator (E) (F) (O)	P.03.1	5/7/1996	17	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$441.44	2013 Across the Board Increase	\$44,145.23	\$44,586.67
						9/27/2012	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
						12/23/2010	\$1,376.47	Performance Payment Award	\$39,327.60	\$40,704.07
						3/25/2008	\$2,127.86	Upgrade	\$37,199.74	\$39,327.60



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	121	Police Investigator (E) (F) (O)	P.03.10	2/9/1993	20	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						8/15/2013	\$1,203.30	Salary Adjustment	\$60,165.44	\$61,368.74
						3/26/2013	\$2,034.59	Educational Incentive 1 Step	\$58,130.84	\$60,165.44
						12/23/2010	\$1,965.77	Performance Payment Award	\$56,165.07	\$58,130.84
APD	4497	Police Investigator (E) (F) (O)	P.03.10	2/23/1993	20	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,034.58	Performance Payment Award	\$58,130.84	\$60,165.42
APD	4978	Police Investigator (E) (F) (O)	P.03.10	6/29/1993	20	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						2/10/2011	\$2,748.30	Promotion	\$57,417.11	\$60,165.41
APD	24327	Police Investigator (E) (F) (O)	P.03.4	1/6/2004	9	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$489.50	2013 Across the Board Increase	\$48,944.61	\$49,434.11
						12/23/2010	\$1,655.12	Performance Payment Award	\$47,289.49	\$48,944.61
						2/4/2010	\$3,686.27	Promotion	\$43,603.22	\$47,289.49
APD	24449	Police Investigator (E) (F) (O)	P.03.4	2/24/2004	9	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$489.49	2013 Across the Board Increase	\$48,944.63	\$49,434.11
						9/27/2012	\$2,235.77	Promotion	\$46,708.85	\$48,944.63
						12/23/2010	\$1,579.53	Performance Payment Award	\$45,129.32	\$46,708.85
APD	25068	Police Investigator (E) (F) (O)	P.03.4	6/15/2004	9	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
						7/1/2013	\$489.50	2013 Across the Board Increase	\$48,944.61	\$49,434.11
						12/23/2010	\$1,655.12	Performance Payment Award	\$47,289.49	\$48,944.61
						12/10/2009	\$3,686.27	Promotion	\$43,603.22	\$47,289.49
APD	25159	Police Investigator (E) (F) (O)	P.03.4	7/13/2004	9	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$489.50	2013 Across the Board Increase	\$48,944.61	\$49,434.11
						12/23/2010	\$1,655.12	Performance Payment Award	\$47,289.49	\$48,944.61
						9/30/2010	\$3,686.26	Promotion	\$43,603.23	\$47,289.49
						1/12/2010	(\$3,686.26)	Return to Former Class/Reinsta	\$47,289.49	\$43,603.23
						12/10/2009	\$3,686.28	Promotion	\$43,603.21	\$47,289.49
APD	25206	Police Investigator (E) (F) (O)	P.03.4	7/27/2004	9	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$489.50	2013 Across the Board Increase	\$48,944.61	\$49,434.11
						12/23/2010	\$1,655.12	Performance Payment Award	\$47,289.49	\$48,944.61
						9/30/2010	\$3,686.27	Promotion	\$43,603.22	\$47,289.49
APD	25653	Police Investigator (E) (F) (O)	P.03.4	10/19/2004	9	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						8/15/2013	\$988.69	Salary Adjustment	\$49,434.11	\$50,422.80
						7/1/2013	\$489.49	2013 Across the Board Increase	\$48,944.63	\$49,434.11
						2/22/2013	\$3,254.31	Educational Incentive 2 Steps	\$45,690.32	\$48,944.63
						12/23/2010	\$1,545.08	Performance Payment Award	\$44,145.23	\$45,690.32
						4/1/2010	\$3,441.16	Promotion	\$40,704.07	\$44,145.23
APD	25728	Police Investigator (E) (F) (O)	P.03.4	11/2/2004	9	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
						7/1/2013	\$489.49	2013 Across the Board Increase	\$48,944.63	\$49,434.11
						5/21/2012	\$1,655.14	Educational Incentive 1 Step	\$47,289.49	\$48,944.63
						12/23/2010	\$1,599.17	Performance Payment Award	\$45,690.32	\$47,289.49
						12/9/2010	\$3,561.60	Promotion	\$42,128.72	\$45,690.32
						11/12/2009	\$1,424.65	Educational Incentive 1 Step	\$40,704.07	\$42,128.72
APD	6544	Police Investigator (E) (F) (O)	P.03.5	6/23/1998	15				PRIOR SALARY	CURRENT SALARY
						EFFECTIVE DATE	AMOUNT	PAY ACTION		
						7/1/2013	\$506.58	2013 Across the Board Increase	\$50,657.67	\$51,164.26
						12/23/2010	\$1,713.06	Performance Payment Award	\$48,944.61	\$50,657.67
APD	7283	Police Investigator (E) (F) (O)	P.03.5	2/3/1998	15				PRIOR SALARY	CURRENT SALARY
						EFFECTIVE DATE	AMOUNT	PAY ACTION		
						8/15/2013	\$1,023.28	Salary Adjustment	\$51,164.26	\$52,187.53
						7/1/2013	\$506.58	2013 Across the Board Increase	\$50,657.67	\$51,164.26
						12/23/2010	\$1,713.06	Performance Payment Award	\$48,944.61	\$50,657.67
APD	346	Police Sergeant (E) (F) (O) (B) (S)	P.04.5	1/6/1998	15				PRIOR SALARY	CURRENT SALARY
						EFFECTIVE DATE	AMOUNT	PAY ACTION		
						8/15/2013	\$1,148.64	Salary Adjustment	\$57,431.92	\$58,580.56
						7/1/2013	\$568.67	2013 Across the Board Increase	\$56,863.25	\$57,431.92
						11/24/2011	\$2,597.48	Promotion	\$54,265.76	\$56,863.25
						12/23/2010	\$1,835.07	Performance Payment Award	\$52,430.69	\$54,265.76
APD	7495	Police Sergeant (E) (F) (O) (B) (S)	P.04.5	3/3/1998	15				PRIOR SALARY	CURRENT SALARY
						EFFECTIVE DATE	AMOUNT	PAY ACTION		
						7/1/2013	\$568.68	2013 Across the Board Increase	\$56,863.24	\$57,431.92



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
						12/23/2010	\$1,922.85	Performance Payment Award	\$54,940.39	\$56,863.24
APD	348	Police Sergeant (E) (F) (O) (B) (S)	P.04.6	10/15/1996	17					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						8/15/2013	\$1,188.84	Salary Adjustment	\$59,442.03	\$60,630.88
						7/1/2013	\$588.58	2013 Across the Board Increase	\$58,853.45	\$59,442.03
						12/23/2010	\$1,990.21	Performance Payment Award	\$56,863.24	\$58,853.45
APD	560	Police Sergeant (E) (F) (O) (B) (S)	P.04.6	7/9/1996	17					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$588.58	2013 Across the Board Increase	\$58,853.45	\$59,442.03
						5/23/2013	\$2,688.39	Promotion	\$56,165.06	\$58,853.45
						12/23/2010	\$1,899.30	Performance Payment Award	\$54,265.76	\$56,165.06
APD	22180	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/15/2002	11					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$576.78	2013 Across the Board Increase	\$57,687.34	\$58,264.13
						1/31/2013	\$2,747.01	Promotion	\$54,940.33	\$57,687.34
						12/23/2010	\$1,857.88	Performance Payment Award	\$53,082.45	\$54,940.33
						12/10/2009	\$9,479.23	Promotion	\$43,603.22	\$53,082.45
APD	22299	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/9/2002	11					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$573.81	2013 Across the Board Increase	\$57,390.59	\$57,964.40
						12/23/2010	\$1,940.74	Performance Payment Award	\$55,449.85	\$57,390.59
						1/7/2010	\$4,162.47	Promotion	\$51,287.38	\$55,449.85



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	19418	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/30/2001	12	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$576.78	2013 Across the Board Increase	\$57,687.34	\$58,264.13
						9/15/2011	\$2,747.02	Promotion	\$54,940.33	\$57,687.34
						12/23/2010	\$1,857.89	Performance Payment Award	\$53,082.44	\$54,940.33
APD	19592	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/27/2001	12	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						5/9/2013	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
						12/23/2010	\$2,059.87	Performance Payment Award	\$58,853.45	\$60,913.32
						1/24/2008	\$2,688.38	Promotion	\$56,165.07	\$58,853.45
APD	19594	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/4/2001	12	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$596.96	2013 Across the Board Increase	\$59,706.40	\$60,303.36
						1/27/2011	\$2,843.16	Promotion	\$56,863.24	\$59,706.40
						12/23/2010	\$1,922.91	Performance Payment Award	\$54,940.33	\$56,863.24
						5/22/2009	\$1,857.89	Educational Incentive 1 Step	\$53,082.44	\$54,940.33
APD	21932	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	12/18/2001	12	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$557.40	2013 Across the Board Increase	\$55,736.55	\$56,293.95
						11/15/2012	\$2,654.11	Promotion	\$53,082.44	\$55,736.55
						12/23/2010	\$1,795.06	Performance Payment Award	\$51,287.38	\$53,082.44
APD	30	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/7/1997	16	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
						7/1/2013	\$576.94	2013 Across the Board Increase	\$57,686.77	\$58,263.71
						12/23/2010	\$1,950.76	Performance Payment Award	\$55,736.01	\$57,686.77
						11/27/2008	\$2,653.57	Promotion	\$53,082.44	\$55,736.01
APD	300	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	5/6/1997	16					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						4/11/2013	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
						12/23/2010	\$2,059.87	Performance Payment Award	\$58,853.45	\$60,913.32
APD	338	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/29/1997	16					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$576.78	2013 Across the Board Increase	\$57,687.34	\$58,264.13
						4/12/2012	\$2,747.02	Promotion	\$54,940.33	\$57,687.34
						12/23/2010	\$1,857.89	Performance Payment Award	\$53,082.43	\$54,940.33
						1/21/2010	\$1,795.05	Educational Incentive 1 Step	\$51,287.38	\$53,082.43
APD	628	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	7/22/1997	16					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$596.96	2013 Across the Board Increase	\$59,706.40	\$60,303.36
						2/10/2011	\$2,843.16	Promotion	\$56,863.24	\$59,706.40
						12/23/2010	\$1,922.91	Performance Payment Award	\$54,940.33	\$56,863.24
APD	632	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	12/2/1997	16					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$576.78	2013 Across the Board Increase	\$57,687.34	\$58,264.13
						7/21/2011	\$2,747.02	Promotion	\$54,940.33	\$57,687.34
						12/23/2010	\$1,857.90	Performance Payment Award	\$53,082.43	\$54,940.33



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	660	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	6/24/1997	16	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$593.98	2013 Across the Board Increase	\$59,399.25	\$59,993.23
						12/23/2010	\$2,008.67	Performance Payment Award	\$57,390.58	\$59,399.25
APD	1903	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	7/22/1997	16	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$576.80	2013 Across the Board Increase	\$57,687.33	\$58,264.13
						12/23/2010	\$1,950.78	Performance Payment Award	\$55,736.55	\$57,687.33
						12/10/2009	\$2,654.11	Promotion	\$53,082.44	\$55,736.55
APD	4358	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/7/1997	16	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,162.86	Performance Payment Award	\$61,796.11	\$63,958.98
						1/24/2008	\$2,942.66	Promotion	\$58,853.45	\$61,796.11
APD	6403	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	5/27/1997	16	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						8/1/2013	\$2,871.61	Promotion	\$57,431.92	\$60,303.53
						7/1/2013	\$568.68	2013 Across the Board Increase	\$56,863.24	\$57,431.92
						12/23/2010	\$1,922.91	Performance Payment Award	\$54,940.33	\$56,863.24
						12/10/2009	(\$3,190.51)	Promotion	\$58,130.84	\$54,940.33
APD	7122	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/18/1997	16	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$576.78	2013 Across the Board Increase	\$57,687.34	\$58,264.13
						12/9/2011	\$2,747.02	Promotion	\$54,940.33	\$57,687.34
						12/23/2010	\$1,857.89	Performance Payment Award	\$53,082.44	\$54,940.33



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	7220	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	2/4/1997	16					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$596.96	2013 Across the Board Increase	\$59,706.40	\$60,303.36
						12/23/2010	\$2,019.06	Performance Payment Award	\$57,687.34	\$59,706.40
						1/7/2010	\$2,747.03	Promotion	\$54,940.31	\$57,687.34
APD	564	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	7/9/1996	17					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,238.56	Performance Payment Award	\$63,958.88	\$66,197.44
APD	6523	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	8/27/1996	17					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,236.00	Performance Payment Award	\$63,885.83	\$66,121.83
APD	7514	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/16/1996	17					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$597.04	2013 Across the Board Increase	\$59,705.90	\$60,302.94
						5/26/2011	\$2,019.04	Educational Incentive 1 Step	\$57,686.86	\$59,705.90
						12/23/2010	\$1,950.76	Performance Payment Award	\$55,736.10	\$57,686.86
APD	7524	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/19/1996	17					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/1/2013	\$596.96	2013 Across the Board Increase	\$59,706.40	\$60,303.36
						12/23/2010	\$2,019.06	Performance Payment Award	\$57,687.34	\$59,706.40
						1/7/2010	\$2,747.01	Promotion	\$54,940.33	\$57,687.34



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	2869	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/10/1995	18	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						10/27/2011	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
						12/23/2010	\$2,059.87	Performance Payment Award	\$58,853.45	\$60,913.32
						3/15/2010	\$1,990.21	Educational Incentive 1 Step	\$56,863.24	\$58,853.45
APD	4833	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/24/1995	18	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,238.56	Performance Payment Award	\$63,958.98	\$66,197.55
						4/1/2010	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
APD	92	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/11/1994	19	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,162.86	Performance Payment Award	\$61,796.11	\$63,958.98
						8/7/2008	\$2,942.66	Promotion	\$58,853.45	\$61,796.11
APD	4125	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	12/13/1994	19	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						3/12/2012	\$2,162.75	Educational Incentive 1 Step	\$61,796.12	\$63,958.88
						12/23/2010	\$2,089.72	Performance Payment Award	\$59,706.40	\$61,796.12
						1/7/2010	\$2,843.16	Promotion	\$56,863.24	\$59,706.40
APD	4941	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	10/4/1994	19	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						11/26/2012	(\$61,965.43)	Return to Former Class/Reinsta	\$127,822.51	\$65,857.08
						5/21/2012	\$61,965.42	Promotion	\$65,857.09	\$127,822.51
						12/23/2010	\$2,227.05	Performance Payment Award	\$63,630.04	\$65,857.09



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	37	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	12/1/1992	21	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						10/27/2011	\$3,262.58	Promotion	\$65,251.87	\$68,514.45
						12/23/2010	\$2,206.59	Performance Payment Award	\$63,045.28	\$65,251.87
APD	2906	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	2/11/1992	21	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,304.99	Performance Payment Award	\$65,857.02	\$68,162.01
APD	4523	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/24/1992	21	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,316.91	Performance Payment Award	\$66,197.54	\$68,514.45
APD	4954	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/10/1992	21	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						10/27/2011	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
						12/23/2010	\$2,059.87	Performance Payment Award	\$58,853.45	\$60,913.32
APD	6155	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/7/1992	21	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,398.01	Performance Payment Award	\$68,514.45	\$70,912.46
						7/22/2010	\$3,262.58	Promotion	\$65,251.87	\$68,514.45
APD	8	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	2/27/1990	23	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						1/31/2013	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
						12/23/2010	\$2,059.87	Performance Payment Award	\$58,853.45	\$60,913.32
						1/7/2010	\$2,688.38	Promotion	\$56,165.08	\$58,853.45



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
						12/10/2009	\$2,565.60	Promotion	\$53,599.48	\$56,165.08
APD	5877	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	8/14/1990	23	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						10/27/2011	\$3,262.58	Promotion	\$65,251.87	\$68,514.45
						12/23/2010	\$2,206.58	Performance Payment Award	\$63,045.29	\$65,251.87
APD	6886	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	7/3/1990	23	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,555.59	Performance Payment Award	\$73,016.80	\$75,572.39
APD	90	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	10/24/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,316.90	Performance Payment Award	\$66,197.27	\$68,514.17
						11/27/2008	\$3,151.98	Promotion	\$63,045.29	\$66,197.27
APD	596	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	9/12/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,469.17	Performance Payment Award	\$70,547.67	\$73,016.84
APD	1329	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	8/1/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,316.91	Performance Payment Award	\$66,197.56	\$68,514.47
APD	3489	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	11/7/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,305.00	Performance Payment Award	\$65,857.00	\$68,162.00
APD	3654	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	11/21/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
						12/23/2010	\$2,469.17	Performance Payment Award	\$70,547.67	\$73,016.84
APD	4054	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	7/18/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						4/12/2012	\$3,494.99	Promotion	\$69,899.44	\$73,394.42
						12/23/2010	\$2,363.75	Performance Payment Award	\$67,535.69	\$69,899.44
APD	5315	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	2/10/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,089.72	Performance Payment Award	\$59,706.40	\$61,796.12
						1/7/2010	\$2,843.16	Promotion	\$56,863.24	\$59,706.40
APD	6050	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	9/12/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						11/24/2011	\$3,152.25	Promotion	\$63,045.29	\$66,197.54
						12/23/2010	\$2,131.97	Performance Payment Award	\$60,913.32	\$63,045.29
APD	6293	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	12/19/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,555.59	Performance Payment Award	\$73,016.84	\$75,572.43
APD	6357	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	11/21/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						2/10/2011	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
						12/23/2010	\$2,074.07	Performance Payment Award	\$58,839.25	\$60,913.32
APD	6482	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	12/5/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,326.35	Performance Payment Award	\$66,467.17	\$68,793.52



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	6966	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	6/20/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						2/16/2012	\$4,477.14	Police SWAT Pay - 2 STEPS	\$63,958.98	\$68,436.12
						12/23/2010	\$2,162.87	Performance Payment Award	\$61,796.11	\$63,958.98
APD	7449	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	7/5/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						1/31/2013	\$3,617.29	Promotion	\$72,345.92	\$75,963.20
						12/23/2010	\$2,446.48	Performance Payment Award	\$69,899.44	\$72,345.92
APD	7530	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	11/21/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						2/10/2011	\$3,617.30	Promotion	\$72,345.92	\$75,963.22
APD	423	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	2/19/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,316.91	Performance Payment Award	\$66,197.54	\$68,514.45
						10/14/2010	\$3,152.26	Promotion	\$63,045.28	\$66,197.54
						9/18/2008	\$2,131.96	Educational Incentive 1 Step	\$60,913.32	\$63,045.28
APD	597	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	11/14/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,469.17	Performance Payment Award	\$70,547.67	\$73,016.84
APD	1325	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/1/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						1/27/2011	\$3,262.58	Promotion	\$65,251.87	\$68,514.45
						12/23/2010	\$2,206.58	Performance Payment Award	\$63,045.29	\$65,251.87



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	2844	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	6/24/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						2/16/2012	(\$5,497.36)	End Incentive/Hazardous Duty Pay	\$78,533.71	\$73,036.35
						12/23/2010	\$2,655.72	Performance Payment Award	\$75,877.98	\$78,533.71
						2/5/2010	\$4,963.98	Hazardous Duty Pay (Bomb) - 2 Steps	\$70,914.00	\$75,877.98
						11/27/2008	\$3,378.31	Promotion	\$67,535.69	\$70,914.00
APD	2853	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	6/24/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,481.94	Performance Payment Award	\$70,912.46	\$73,394.40
						7/22/2010	\$3,376.77	Promotion	\$67,535.69	\$70,912.46
APD	2866	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/12/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						11/24/2011	\$3,376.78	Promotion	\$67,535.69	\$70,912.46
						12/23/2010	\$2,283.82	Performance Payment Award	\$65,251.87	\$67,535.69
APD	3382	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	6/10/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						8/16/2012	\$2,238.56	Educational Incentive 1 Step	\$63,959.00	\$66,197.56
						7/22/2011	\$2,162.87	Educational Incentive 1 Step	\$61,796.13	\$63,959.00
						12/23/2010	\$2,089.73	Performance Payment Award	\$59,706.40	\$61,796.13
						10/14/2010	\$2,843.16	Promotion	\$56,863.24	\$59,706.40
APD	5928	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/11/1988	25	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						11/24/2011	\$3,494.99	Promotion	\$69,899.44	\$73,394.42
						12/23/2010	\$2,363.75	Performance Payment Award	\$67,535.69	\$69,899.44



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	6918	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	1/8/1988	25					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,658.71	Performance Payment Award	\$75,963.01	\$78,621.72
						12/4/2008	\$3,617.09	Promotion	\$72,345.92	\$75,963.01
APD	1321	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	6/27/1986	27					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,645.03	Performance Payment Award	\$75,572.24	\$78,217.27
						7/22/2010	(\$3,778.80)	Involuntary Demotion	\$79,351.04	\$75,572.24
APD	4295	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	6/13/1986	27					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,555.59	Performance Payment Award	\$73,016.84	\$75,572.43
APD	4872	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	10/3/1986	27					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,645.04	Performance Payment Award	\$75,572.43	\$78,217.47
APD	6303	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	9/20/1985	28					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
APD	6542	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/1/1985	28					
						EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,481.94	Performance Payment Award	\$70,912.48	\$73,394.42
						1/7/2010	\$3,376.80	Promotion	\$67,535.69	\$70,912.48
APD	6542	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	3/1/1985	28					
						6/12/2008	\$2,283.82	Educational Incentive 1 Step	\$65,251.87	\$67,535.69



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	448	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/13/1984	29	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,645.03	Performance Payment Award	\$75,572.31	\$78,217.34
APD	1213	Police Lieutenant (E) (F) (O) (B) (S)	P.05.	4/13/1984	29	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						12/23/2010	\$2,658.71	Performance Payment Award	\$75,963.22	\$78,621.94
						12/10/2009	\$3,617.30	Promotion	\$72,345.92	\$75,963.22
APD	353	Police Captain (E)	P.06.	4/14/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						4/26/2012	\$3,545.64	Promotion	\$70,912.48	\$74,458.11
						12/23/2010	\$2,398.01	Performance Payment Award	\$68,514.47	\$70,912.48
APD	362	Police Captain (E)	P.06.	6/20/1989	24	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/21/2011	\$2,316.91	Promotion	\$66,197.55	\$68,514.45
						12/23/2010	\$2,238.56	Performance Payment Award	\$63,958.98	\$66,197.55
						8/7/2008	\$3,045.66	Promotion	\$60,913.32	\$63,958.98
APD	5343	Police Captain (E)	P.06.	10/31/1986	27	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						5/12/2011	\$3,931.10	Promotion	\$78,621.91	\$82,553.02
						12/23/2010	\$2,658.71	Performance Payment Award	\$75,963.20	\$78,621.91
						8/7/2008	\$3,617.28	Promotion	\$72,345.92	\$75,963.20



SALARY ANALYSIS REPORT - APD

STANDARD DEVIATION GREATER THAN ZERO BY GRADE BY YEARS OF SERVICE

HIGH STANDARD DEVIATION AND VARIANCE

ORG	EMP ID	POSITION TITLE	GRADE	HIRE DATE	YEARS	PAY ACTIONS				
APD	7230	Police Captain (E)	P.06.	5/2/1986	27	EFFECTIVE DATE	AMOUNT	PAY ACTION	PRIOR SALARY	CURRENT SALARY
						7/21/2011	\$2,316.91	Promotion	\$66,197.56	\$68,514.47
						12/23/2010	\$2,238.56	Educational Incentive 1 Step	\$63,959.00	\$66,197.56
						6/29/2010	\$2,162.87	Educational Incentive 1 Step	\$61,796.13	\$63,959.00
						4/17/2008	\$2,089.73	Educational Incentive 1 Step	\$59,706.40	\$61,796.13